

Date: November 13, 2019

The Manager Corporate Relationship Department BSE Limited 1 st Floor, New Trading Wing, Rotunda Building, P J Towers, Dalal Street, Fort, <u>Mumbai - 400001</u>	The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C-1, Block G, Bandra Kurla Complex, Bandra (E), <u>Mumbai - 400051</u>	The Secretary The Calcutta Stock Exchange Limited 7, Lyons Range, <u>Kolkata - 700001</u>
BSE Security Code: 500043	NSE Symbol: BATAINDIA	CSE Scrip Code: 10000003

Dear Sirs,

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company at its Meeting held on November 13, 2019 has appointed Mr. Ashwani Windlass (DIN: 00042686) as an Additional Director of the Company with effect from November 13, 2019 to hold office as an Independent Director of the Company for a period of 5 (five) consecutive years, subject to approval of the Members of the Company. The Board Meeting commenced at 12:00 noon and concluded at 3:55 p.m. today.

Mr. Windlass has also been appointed as the Chairman of the Board of Directors w.e.f. November 13, 2019.

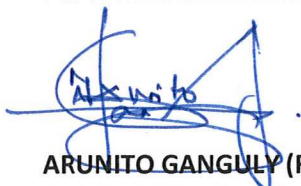
Mr. Windlass does not hold any Equity Share in the Company. None of the Directors of Bata India Limited is related to Mr. Windlass.

We further affirm that to the best of our knowledge and confirmation received, Mr. Windlass has not been debarred from holding the office of a director by virtue of any SEBI order or by the order of any other authority.

Please find enclosed a brief profile of Mr. Windlass.

Thanking you.

Yours faithfully,
For BATA INDIA LIMITED



ARUNITO GANGULY (FCS 9285)
Assistant Vice President,
Company Secretary & Compliance Officer

Encl.: As above

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

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BRIEF PROFILE OF MR. ASHWANI WINDLASS

Mr. Ashwani Windlass, 63, with first-hand experience in both traditional and new age technology companies and track record of value creation, currently engages in advising/mentoring the Board/CEO/Chairman levels in transforming the Boards/Corporate functioning with digital interventions and new technologies like e-governance, artificial intelligence and virtual reality etc., revitalizing customer focus and strategies for growth.

Mr. Windlass obtained his under graduation degree in Commerce (B.Com) topping with a gold medal from Punjab University, Chandigarh from where he also obtained a graduation in Journalism (B.J.). He then went on to obtain his graduation in management (MBA) from Faculty of Management Studies, University of Delhi, Delhi.

Since 2008, he has been Chairman - SA & JVs, MGRM Inc., USA, a global research initiative on human life cycle based services. He currently serves on Boards of several multibillion-dollar companies including Hitachi MGRM Net Limited, Vodafone Idea Limited, Max Financial Services Limited, Max India Limited, Hindustan Media Ventures Limited and Jubilant FoodWorks Limited.

In his distinguished executive career, he established and managed over a dozen new green field ventures in particular across telecom and technology sectors. These included setting up and managing Joint Ventures in India with world's leading corporations –Hutchison Group, Hong Kong; British Telecom UK, Comsat Corporation, USA, Avnet, USA and Royal DSM, Holland; Total Group, France, Hitachi Limited, Japan among others, apart from several strategic relationships.

Mr. Windlass has been the Founder Jt. Managing Director of Max India Limited, Founder Managing Director of Hutchison Max Telecom (later rechristened Vodafone India Limited) and Vice Chairman & Managing Director of Reliance Telecom Limited, where he conceptualized and established their strategic entry into Telecoms. He also played a proactive role as an industry spokesperson and anchoring key policy initiatives with several Governments.

He has contributed regular editorial columns in the leading Indian publications like, Economic Times, Business Standard & Indian Express.

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